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In 2010, the ICSI Conflict of Interest Review Committee was established by the Board of Directors to review all disclosures and make recommendations to the board when steps should be taken to mitigate potential conflicts of interest, including recommendations regarding removal of work group members. This committee has adopted the Institute of Medicine Conflict of Interest standards as outlined in the report, *Clinical Practice Guidelines We Can Trust* (2011).

Where there are work group members with identified potential conflicts, these are disclosed and discussed at the initial work group meeting. These members are expected to recuse themselves from related discussions or authorship of related recommendations, as directed by the Conflict of Interest committee or requested by the work group.

The complete ICSI policy regarding Conflicts of Interest is available at <http://bit.ly/ICSICOI>.

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ICSI facilitates and coordinates the guideline development and revision process. ICSI, member medical groups and sponsoring health plans review and provide feedback but do not have editorial control over the work group. All recommendations are based on the work group's independent evaluation of the evidence.

Disclosure of Potential Conflicts of Interest

Joseph Bianco, MD, FAAFP (Work Group Member)

Chief – Primary Care Process Department, Essentia Health

National, Regional, Local Committee Affiliations: Member of Essentia Health and St. Lewis Hospital Opioid Prescribing Group

Guideline Related Activities: None

Research Grants: None

Other: None

Brian Bonte, DO (Work Group Member)

Staff Physician, Family Medicine, Hutchinson Health

National, Regional, Local Committee Affiliations: Member of Counsel of Disability in Minnesota

Guideline Related Activities: None

Research Grants: None

Other: None

Alfred Clavel, Jr., MD (Work Group Member)

Department Head – Pain Management, Neurology, HealthPartners Medical Group and Regions Hospital

National, Regional, Local Committee Affiliations: None

Guideline Related Activities: None

Research Grants: None

Other: Received compensation for preparing a course on Preventing Chronic Pain for the University of Minnesota

Michael Hooten, MD (Work Group Leader)

Anaesthesiology, Mayo Clinic

National, Regional, Local Committee Affiliations: None

Guideline Related Activities: None

Research Grants: None

Other: Consulting contract to guide the clinical trial design for Chrono Therapeutics, a division of Mayo Clinic beginning April 21, 2016

Justin Hora, PharmD (Work Group Member)

Clinical Pharmacist, Allina Medical Clinic

National, Regional, Local Committee Affiliations: None

Guideline Related Activities: None

Research Grants: None

Other: None

Chris Johnson, MD (Work Group Member)

Staff Physician, Emergency Medicine – Emergency Physicians, PA

National, Regional, Local Committee Affiliations: Member Minnesota Department of Human Services – Opioid Prescribing Work Group; Member Physicians for Responsible Opioid Prescribing

Guideline Related Activities: None

Research Grants: None

Other: None

Disclosure of Potential Conflict of Interest

Eric Kirksson, MD (Work Group Member)

Physical Medicine and Rehabilitation Physician – Twin Cities Orthopedics East Metro
National, Regional, Local Committee Affiliations: None
Guideline Related Activities: None
Research Grants: None
Other: None

Mary Pat Noonan, PhD, ABPP (Work Group Member)

Clinical Psychologist – HealthPartners Specialty Center, HealthPartners Medical Group and Regions Hospital
National, Regional, Local Committee Affiliations: Member of MN Department of Health – Advisory Panel on Intractable Pain and Medical Cannabis Use.
Guideline Related Activities: None
Research Grants: None
Other: None

Charles Reznikoff, MD (Work Group Member)

Assistant Professor of Medicine/Attending Physician, Internist, Addiction – Hennepin County Medical Center
National, Regional, Local Committee Affiliations: Steve Rummeler Hope Foundation: Medical Advisory Board and Board of Directors; American College of Physicians-Scientific Planning Committee; Member Minnesota Department of Human Services- Opioid Prescribing Work Group
Guideline Related Activities: None
Research Grants: None
Other: Honorarium from Minnesota Medical Association for Opioids REMS (Risk Evaluation and Mitigation Strategies), and from Mayo and the State of Minnesota for teaching engagements. Dr. Reznikoff states that he donates all honoraria to charity.

Kelly Schweim, PharmD (Work Group Member)

Medical Therapy Management Provider – Fairview Health Services
National, Regional, Local Committee Affiliations: None
Guideline Related Activities: None
Research Grants: None
Other: None

David Thorson, MD (Work Group Leader)

Medical Director – Risk, Sports Medicine – Entira Family Clinics
National, Regional, Local Committee Affiliations: On the Minnesota Medical Association Board of Trustees and is President of the Minnesota Medical Association (2015-2016). Member Advisory Councils for State of Minnesota Prescription Monitoring Management Program; Member Advisory Council, State of Minnesota HealthCare Home; Member UCare Physician Advisory Board; Member Board of PreferredOne Physician Association
Guideline Related Activities: Served on a multidisciplinary group for a longitudinal care program for Low Back Pain for the International Union of Operating Engineers Local Union #49
Research Grants: None
Other: None

Neal Walker, RPh (Work Group Member)

Pharmacy Manager, Fairview Range Regional Health System
National, Regional, Local Committee Affiliations: Member of MN Department of Health – Advisory Panel on Intractable Pain and Medical Cannabis Use.
Guideline Related Activities: None
Research Grants: None
Other: None

Disclosure of Potential Conflict of Interest

John Wainio, DDS (Work Group Member)

MDA Environment and Safety Committee, General Dentistry – Minnesota Dental Association

National, Regional, Local Committee Affiliations: Served on the Minnesota Dental Association stand-alone protocol for opioid prescribing; Member of Essentia Health and St. Lewis Hospital Opioid Prescribing Group. Board Member of Duluth Bethel-Drug and Alcohol Treatment and Rehab Community Correction Services. Member Minnesota Dental Association Environment and Safety Committee.

Guideline Related Activities: None

Research Grants: None

Other: Received monies for travel/accommodations from the Minnesota Dental Association.